Strategic Communication Options			
	Avoidance	Equivocation	Disclosure
Tactics	<ul><li>Use silence</li><li>Change subject</li><li>Minimize contact with person</li></ul>	<ul> <li>Use abstract language</li> <li>Invoke "politically correct" phrases</li> <li>Describe responses in vague terms</li> </ul>	<ul> <li>Share PMQ list</li> <li>Discuss reasoning process</li> <li>Debate points of view</li> </ul>
Possible Upside You may	<ul> <li>May appear wise</li> <li>May avoid         potential and         unnecessary         conflict</li> <li>Allow time for         circumstances to         change</li> </ul>	<ul> <li>Preserve relationships</li> <li>Remain uncommitted</li> <li>Allow time to build credibility</li> <li>Stall for more changes in circumstances</li> </ul>	<ul> <li>Create an understanding of your reasoning</li> <li>Build support</li> <li>Cultivate a foundation for your PMQ decision making process</li> <li>Foster long-term buy-in</li> </ul>
Possible Downside You may	<ul> <li>Create illusion of support</li> <li>Appear uninvolved or uninterested</li> </ul>	<ul> <li>Mask important disagreements</li> <li>Delay important discussions</li> </ul>	<ul> <li>Foster unnecessary conflict</li> <li>Invest more time than with the other strategies</li> </ul>

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PMQ Chart				
Plusses	Minuses			
Questions				
Questions				

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